

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? You do not have to have a medical diagnosis but must provide enough information to your employer so they can determine whether the leave qualifies for FMLA protection.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

VA Department of Labor and Industry, Division of Labor and Employment Law Minimum Wage Increases to \$12.00 per hour Effective January 1, 2023

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

VA Department of Labor and Industry Seize First Aid How to help someone having a seizure STAY with the person until they are awake and alert after the seizure.

VA Code of Virginia § 40.1-28.7.8. Covenant not to compete prohibited as a low-wage employee; civil penalty. The Employee Covenant Not to Compete Act prohibits most private employers from using the doctrine to restrict the pre-employment screening of a low-wage employee.

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using the detector tests when pre-employment screening of a low-wage employee.

VA Office of the Attorney General, Office of Civil Rights VIRGINIA HUMAN RIGHTS ACT REASONABLE ACCOMMODATIONS FOR DISABILITY

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT (continued) EXEMPTIONS Federal, State and local governments are not affected by the law. Also, the law does not apply to tests given by the Federal Government to obtain private information required to receive certain federal contracts.

VA Office of the Attorney General, Division of Human Rights Virginia Human Rights Act Code of Virginia - Title 2.2, Chapter 39 Unlawful Discriminatory Practice Defined

VA Office of the Attorney General, Office of Civil Rights VIRGINIA HUMAN RIGHTS ACT (continued) Complaints may be filed with: OFFICE OF THE ATTORNEY GENERAL, Office of Civil Rights

VA Workers' Compensation Notice WORKERS' COMPENSATION NOTICE THE EMPLOYER SHOULD: 1. At the time of the accident, give the employee the names of at least three physicians from which the employee may select the treating physician.

VA Virginia Employment Commission NOTICE TO WORKERS Unemployment Insurance (UI) benefits are available to workers who are unemployed for 14 consecutive weeks and meet the requirements of Virginia UI eligibility law.

Department of Labor and Industry Job Safety and Health Protection THE VIRGINIA OCCUPATIONAL SAFETY AND HEALTH (VOSH) LAW, BY AUTHORITY OF TITLE 40.1 OF THE LABOR LAWS AND HEALTH PROTECTION FOR WORKERS.

VA Department of the Treasury, Internal Revenue Service Life's a little easier with eitc earned income tax credit EL ETC es para lo personas que trabajan para alguien más o son dueños o dirigen un negocio u otra empresa.

VA Department of Taxation Did you know Virginia has an income tax credit for low-income, working individuals and families? Could you be eligible?

VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY OCCUPATIONAL SAFETY AND HEALTH OFFICE LOCATIONS Northern Virginia/Manassas 9400 Inwood Drive, Suite 120, Manassas, VA 20110.

VA Department of the Treasury, Internal Revenue Service eitc earned income tax credit (continued) To qualify, you and your spouse (if filing a joint return): Must have earned income. Must have a Social Security number that is valid for employment issued on or before the last day of the calendar year.

VA Office of the Attorney General, Division of Human Rights REASONABLE ACCOMMODATIONS FOR PREGNANCY Protections from Discrimination - Va. Code § 2.2-390.5-1

VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY U.S. DEPARTMENT OF LABOR OSHA REGIONAL ADMINISTRATOR THE CURTIS CENTER, STE 740 West 1700 South Independence Mall West Philadelphia, PA 19106-3309